

Many One-Stop customers need help only in finding a job, while others need information and guidance in deciding on their career track. Still others need job search assistance, training or education so that they can move into higher-paying work, and some need specialized packages of services, especially if they want to learn the basic requirements of a particular industry. Millions of welfare recipients who enter or re-enter the workforce, as welfare reform proceeds, will require the mix of services that One-Stops provide, and that many states that have rolled together education, social services, job training and vocational rehabilitation already have.

A key principle of One-Stops is to provide extensive user-friendly information on specific jobs, the job market and occupational trends, and training and education providers so that customers have enough choices to find what fits their needs. While much information can be found on a self-serve basis, new technologies will allow One-Stop staff to provide more individually tailored services, including to people with disabilities.

This integrated re-employment system brings Unemployment Insurance under the One-Stop tent, and makes use of its profiling and screening to target people who particularly need help.

Those searching for new or better jobs and employers searching for qualified workers are being connected through a high-tech version of America's Job Bank [[www.ajb.dni.us](http://www.ajb.dni.us)] Funded by One-Stop, this Internet web site now has more than 750,000 job listings, and received more than 23 million "hits" in March 1997. By June, it should have job listings in every state. For those without computers, or who live far from One-Stop Centers, the AJB will be accessible from community colleges, libraries, and shopping malls.

A brand new One-Stop service called America's Talent Bank ([www.atb.org](http://www.atb.org)) is a computerized compilation of resumes for job seekers to post and employers to peruse. It is being piloted in seven states, and will soon go national in spring 1997.

Short-term and localized occupational projections, in jargon-free language, will be provided by America's Labor Market Information System, also funded by One-Stop. This information can be extremely useful for job seekers and employers wanting to plan their lives and businesses.

The Occupational Information Network (O\*NET), which also is being piloted in five states, will provide complementary, up-to-date details on what skills and other qualifications are needed for jobs throughout the country. This fourth major information resource component of One-Stops also helps people to better prepare for jobs of their choice. In addition, it benefits business by reducing recruitment costs, improving training and human-resources practices, and providing benchmarks for high levels of job performance and skills.

The bottom line for all of these services is to enable all Americans get good jobs and employers find workers best-suited for their needs. One-Stops mean that everyone can get better, more comprehensive service in one place, without having to navigate a bureaucratic maze of programs and services.

For our nation's people and businesses to succeed and prosper, we must make use of the skills and talents of every American. As President Clinton has said, this country doesn't have a person to waste.

Job seekers, employers and the employment and training community are also encouraged to visit [www.doleta.gov](http://www.doleta.gov) for more information about One-Stop and the other initiatives mentioned here.